2022 Wages, Salaries, and Benefits Report*

BENEFITS OFFERED

Which benefits does the company contribute to financially, in whole or in part, for full-time employees?

- Paid Holidays: 94.52%
- Paid Vacation/Personal Time: 90.57%
- Paid Sick Leave: 89.51%
- Medical: 77.9%
- Dental: 55.3%
- Vision: 48.4%

Average Company Medical Benefits Contribution: 63.5%

PAID TIME OFF

Does the company provide paid sick days separate from vacation or PTO days?

- 45.6% Sick Time is Separate from Vacation

- Starting number of PTO days: 9.2

- 54.4% Have a Consolidated Leave Plan

COMPANY BONUSES

Are company-wide bonuses offered? Who is eligible for bonuses?

- 85.6% Offer company-wide bonuses
- 53.3% Offer to all employees
- 13.7% Offer to individuals
- 3.0% Offer to Departments

WAGE INCREASES

Has the company increased or does the company plan to increase base wages/salaries in 2022?

- 74.0% Have increased or plan to increase base compensation in 2022

What are the reasons for the increase?

- 73.8% Necessary to retain/attract employees

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*All companies surveyed. Includes commercial printers, graphic and sign producers, apparel decorators, functional printers, and package printers/converters.

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