

# PPE Hazard Assessment Form

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Revised \_\_\_\_\_

## Disclaimer

This is a sample draft hazard assessment program provided only as a template to assist your company in complying with 29 CFR 1910.132 OSHA's Personal Protective Equipment Standard. It is not intended to supersede the requirements detailed in the OSHA regulation. Each company must review the regulation for any applicable requirements. In addition, this draft policy should be reviewed for compliance with state and local regulations and contractual obligations. Employers may need to revise the draft policy to reflect information relevant to your particular circumstances in order to develop an effective and comprehensive PPE hazard assessment program. Although every effort has been made to provide accurate information, the authors, organizations, and individuals that developed this draft policy template make no representation or warranty, express or implied, as to the completeness, correctness, or utility of the information and related materials. The company should not rely exclusively on this program to address specific questions that apply to a particular set of facts or circumstances. Business practices and operations can vary significantly from company to company. Suggested practices included in this draft policy and related materials should be considered as potential options for achieving improved performance and should not be considered to be the only means to implement a PPE hazard assessment program. Each company may have unique or additional circumstances based upon processes, practices, and materials. It is intended that users of this draft policy will exercise appropriate judgment and responsibility when utilizing or applying any hazard abatement procedures and practices. The authors are not responsible for any misuse or incorrect application of the procedures or practices depicted in the draft policy and related materials.

## Directions for Completing the PPE Hazard Assessment

The U.S. Occupational Safety and Health Administration's (OSHA) Personal Protective Equipment Standard (29 CFR 1910.132) requires employers to assess the workplace to determine if hazards that necessitate the use of personal protective equipment (PPE) are present or are likely to be present. The employer must select and have each affected employee use the types of PPE that will protect them from the hazards identified in the hazard assessment. The workplace hazard assessment needs to be verified through a written certification; completing this package of materials meets that requirement.

The purpose of the PPE hazard assessment form is to determine the hazards present for a single position. Therefore, an assessment must be created for each position, not individual employees, in the workplace. Please note that the PPE assessment does not cover general hazards such as dress, long hair and jewelry. Jewelry should not be worn by employees in a production environment including equipment operators, maintenance personnel and material handlers. Long hair should be kept in a bun and beards controlled for any employee that is working in and around equipment. General items such as these should be covered in the company dress code.

### Instructions

1. Enter the information for the facility where the assessment is being conducted.
2. Enter the position that is being evaluated. Note: The assessment is for a single position. A new form will need to be completed for each position at the facility.
3. Enter the name and title of the person completing the form.
4. Enter the date the assessment was conducted.
5. Observe the employee completing each task associated with their position.
6. For each task, check the appropriate box to identify the potential hazards for each section in the left column.
7. Once the hazards have been identified, write a brief description of the activity and hazards. Number the descriptions to easily identify the necessary PPE in the PPE column.
8. Next, check the appropriate PPE for each hazard. Identify what tasks the PPE is required for by putting the number from Step 7 into the right-hand column of the required PPE.

Repeat the above steps until an assessment has been completed for each position.

# Certification of PPE Hazard Assessment

This document certifies that \_\_\_\_\_  
has performed a hazard assessment for the use and application of  
Personal Protective Equipment (PPE) at the facility located at  
\_\_\_\_\_.

Assessment Conducted by:

\_\_\_\_\_

Printed Name of Assessor:

\_\_\_\_\_

Signature of Assessor:

\_\_\_\_\_

Date: \_\_\_\_\_

## PPE Hazard Assessment Form

Name of Facility:		Assessment Conducted By:	
Facility Address:		Title of Assessor:	
Position Being Evaluated:		Date of Assessment:	

**EYE HAZARDS:** Tasks that can cause eye injury include working with chemicals such as solvents acids/bases, UV/IR light, blowing dust off equipment, material handling, chipping, sanding, grinding, welding and metal/wood working.

Check the appropriate box for each hazard	Description of hazard(s) (Include the task for each hazard)	Required PPE (Include the task for each PPE item)	
<input type="checkbox"/> Chemical Exposure		<input type="checkbox"/> Safety Glasses	
<input type="checkbox"/> High Heat/Cold		<input type="checkbox"/> Safety Goggles	
<input type="checkbox"/> Dust/Flying Debris		<input type="checkbox"/> Face Shield	
<input type="checkbox"/> Impact		<input type="checkbox"/> Shading/Filter	
<input type="checkbox"/> UV/IR Radiation		<input type="checkbox"/> Welding Shield	
<input type="checkbox"/> Blood Splashes		<input type="checkbox"/> Other:	
<input type="checkbox"/> Other:			

**HEAD HAZARDS:** Tasks that can cause head injury include working below other workers, working on energized electrical equipment or utilities, working in confined spaces and working in areas with low clearances.

Check the appropriate box for each hazard	Description of hazard(s) (Include the task for each hazard)	Required PPE (Include the task for each PPE item)	
<input type="checkbox"/> Beams (or other low clearances)		<input type="checkbox"/> Hard Hat — Type I	
<input type="checkbox"/> Pipes		<input type="checkbox"/> Hard Hat — Type II	
<input type="checkbox"/> Falling Objects		<input type="checkbox"/> Electrical Hard Hat (E, G or C)	
<input type="checkbox"/> Exposed Electrical Wiring or Components		<input type="checkbox"/> Bump Cap	
<input type="checkbox"/> Machine Parts		<input type="checkbox"/> Other:	
<input type="checkbox"/> Thermal			
<input type="checkbox"/> Other:			

**HAND & ARM HAZARDS:** Tasks that can cause hand and arm injury include working with chemicals such as solvents or acids/bases, UV/IR light, exposure to cut or abrasion hazards, work with very hot or cold objects/materials, or exposure to sharps such as razor blades.

Check the appropriate box for each hazard	Description of hazard(s) (Include the task for each hazard)	Required PPE (Include the task for each PPE item)	
<input type="checkbox"/> Chemical Exposure		<input type="checkbox"/> Gloves <input type="checkbox"/> Nitrile <input type="checkbox"/> Temperature <input type="checkbox"/> Butyl <input type="checkbox"/> Cut Resistant <input type="checkbox"/> Leather <input type="checkbox"/> Electrical Rated <input type="checkbox"/> Other:	
<input type="checkbox"/> High Heat/Cold			
<input type="checkbox"/> Scrapes, Bruising or Cuts			
<input type="checkbox"/> Impact			
<input type="checkbox"/> Electrical Shock			
<input type="checkbox"/> Punctures			<input type="checkbox"/> Cut Resistant Sleeves
<input type="checkbox"/> Arc Flash			<input type="checkbox"/> Chemical Protective Sleeves
<input type="checkbox"/> Other:			<input type="checkbox"/> Other:

**FEET & LEG HAZARDS:** Tasks that can cause foot and leg injury include exposure to chemicals such as solvents or acids/bases, UV/IR light, welding or cutting, sharp objects such as pallets, material handling, electrical work.

Check the appropriate box for each hazard	Description of hazard(s) (Include the task for each hazard)	Required PPE (Include the task for each PPE item)	
<input type="checkbox"/> Chemical Exposure		<input type="checkbox"/> Closed Toe Shoes <input type="checkbox"/> Long Pants <input type="checkbox"/> Safety Shoes <input type="checkbox"/> Non-slip Shoes <input type="checkbox"/> Metatarsal Shoes <input type="checkbox"/> Electrically Rated Safety Shoes <input type="checkbox"/> Other:	
<input type="checkbox"/> High Heat/Cold			
<input type="checkbox"/> Electrical			
<input type="checkbox"/> Impact/Compression			
<input type="checkbox"/> Puncture			
<input type="checkbox"/> Slippery/Wet Surfaces			
<input type="checkbox"/> Heavy Equipment			
<input type="checkbox"/> Other:			

**BODY HAZARDS:** Tasks that can cause body injury include exposure to chemicals such as solvents or acids/bases, contact with sharp objects, welding, cutting, electrical arcs, chipping, sanding, or grinding.

Check the appropriate box for each hazard	Description of hazard(s) (Include the task for each hazard)	Required PPE (Include the task for each PPE item)	
<input type="checkbox"/> Chemical Exposure		<input type="checkbox"/> Welding Leathers <input type="checkbox"/> Splash Apron <input type="checkbox"/> Cut Resistant Clothing <input type="checkbox"/> Fire Resistant Clothing <input type="checkbox"/> Arc Flash Protection <input type="checkbox"/> Other:	
<input type="checkbox"/> High Heat/Cold			
<input type="checkbox"/> Impact/Compression			
<input type="checkbox"/> Electrical Arc			
<input type="checkbox"/> Cuts/Abrasion			
<input type="checkbox"/> Other:			

**FALL HAZARDS:** Tasks that can cause fall injury include working on elevated surfaces (over 4 feet) that lack proper engineered fall protection. Fall protection may also be required when using vehicle man lifts, elevated platforms and fixed ladders, or performing work on roofs.

Check the appropriate box for each hazard	Description of hazard(s) (Include the task for each hazard)	Required PPE (Include the task for each PPE item)	
<input type="checkbox"/> Work Above 4 Feet		<input type="checkbox"/> Fall Arrest/Restraint: Type:	
<input type="checkbox"/> Other:		<input type="checkbox"/> PFD: Type:	

**RESPIRATORY HAZARDS:** Tasks that can cause lung injury include use of certain chemicals, blowing off equipment or cleaning up large volumes of paper dust, applying paints or using chemicals in confined spaces, welding certain metals, or those that involve disturbing asbestos, lead, silica or other particulate hazards.

Check the appropriate box for each hazard	Description of hazard(s) (Include the task for each hazard)	Required PPE (Include the task for each PPE item)	
<input type="checkbox"/> Irritating Dust or Particulates		<input type="checkbox"/> Respirator Cartridge Type:	
<input type="checkbox"/> Irritating Toxic Gas/Vapor		<input type="checkbox"/> Dust Mask	
<input type="checkbox"/> Other:		<input type="checkbox"/> Other:	

**HEARING HAZARDS:** Tasks that can damage hearing include working in areas with machines, grinding, sanding, pneumatic equipment, generators, compressors, chillers, motors, saws or similar equipment.

Check the appropriate box for each hazard	Description of hazard(s) (Include the task for each hazard)	Required PPE (Include the task for each PPE item)	
<input type="checkbox"/> Loud Work Environment		<input type="checkbox"/> Hearing Protection	
<input type="checkbox"/> Noisy Machinery/Tools		<input type="checkbox"/> Other:	
<input type="checkbox"/> Other:			